



December 27, 2023

Mayor Chuck Fewell  
Board of Public Works and Safety  
10 South State Street  
Greenfield, IN 46140

Re: New Hire

Mayor and Board Members,

We recently completed the interview process for the open Plant Operator position at the Wastewater Utility. If approved, Matthew Turner would start at the position of Operations Assistant for the Wastewater Utility. At the successful completion of a 90 probationary period, Matthew would then be eligible to enter the Utility's apprenticeship program at the position of Apprentice Entry.

At this time, I am requesting that the Board approve the hire of Matthew Turner for the Wastewater Utility Operations Assistant position at an hourly rate of \$21.13 effective December 27, 2023. Please let me know if there are any questions or if any other information is needed regarding this request.

Best Regards,

A handwritten signature in blue ink, appearing to read "Nick Dezelan".

Nicholas Dezelan, CHMM, ASP  
Wastewater Utility Manager

cc: Mitch Ripley – Human Resources Director  
Lori Elmore – Clerk-Treasurer  
Jane Webb – Utility Coordinator

**Wastewater Utility**  
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